## **SECOND APPRAISALS**

REGULATION

To request a second appraisal, a teacher must submit a written request to the Chief Human Resources Officer in accordance with the provisions and timelines specified in §150.1004 of the Texas Administrative Code.

The Chief Human Resources Officer will select a second appraiser from the list of Board approved appraisers and notify the requestor within ten days of the request.

If the second appraisal is requested for Domains 1-3, the second appraiser ratings will be factored into the summative annual appraisal.

If the second appraisal is requested for Domain 4, the second appraiser ratings will replace the original ratings.

Effective Date: 9/2016