

**LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
2022-23 COMPENSATION PLAN
TEACHERS**

Base Salary

10 - Month Salary Minimum: \$61,000

Continuing teachers will receive a \$1,950 increase for 2022-23.

Master's Degree Stipend: \$1,000

Teachers with a Doctorate will receive the Master's Degree Stipend.

Salaries are determined on an individual basis based on each person's creditable years of experience and credentials.

Annual salaries are adjusted for work periods longer than 10 months.

Salary advancement is based on an annual pay raise budget approved by the Board of Trustees and cannot be predicted beyond one year.

This schedule applies to Accelerated Language Program Facilitators, ARD Specialists, Assistive Technology Specialists, Behavior Interventionist, Counselors, Diagnosticians, Early Childhood Curriculum & Family Engagement Specialists, Family Support Specialists, G/T Facilitators, High School Registrars, Instructional Coordinators - Campus, Instructional Coaches, Instructional Specialists - Special Education, Intervention Specialists, Librarians, LOTE Facilitator, Nurses, Occupational Therapists, Orientation & Mobility Specialists, Physical Therapists, Pre-K EL Compliance Facilitator, Project LEARN Parent & Community Facilitator, Reading Interventionist, ROTC Instructors, Sheltered Instruction Professional Development Specialist, Speech Therapists, Testing Coordinators, and Transition Specialists.

**LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
2022-23 COMPENSATION PLAN
ADMINISTRATIVE/PROFESSIONAL**

Pay Grade	Job Title	Minimum	Midpoint	Maximum	
1	Athletic Grounds Coordinator Buyer - Purchasing Executive Assistant - Superintendent & Board of Trustees Procurement Specialist - Child Nutrition Quality Control Trainer, Child Nutrition	Daily	\$221.97	\$274.04	\$326.11
		230 Days	\$51,053	\$63,029	\$75,005
		251 Days	\$55,714	\$68,784	\$81,854
2	Accountant - Bond Bus Discipline Supervisor Child Nutrition Accountant Parent Educator Parent Educator - Campus Partners In Education Coordinator Speech-Language Pathology Assistant Staff Accountant Student Accounting Specialist	Daily	\$264.15	\$326.11	\$388.06
		187 Days	\$49,396	\$60,983	\$72,567
		191 Days	\$50,453	\$62,287	\$74,119
		220 Days	\$58,113	\$71,744	\$85,373
		230 Days	\$60,755	\$75,005	\$89,254
		251 Days	\$66,302	\$81,854	\$97,403
3	Asst Director - Finance Asst Director - Purchasing Asst Director - Technology Support Services Budget Analyst - State and Federal Programs Communications Coordinator Executive Director - L.E.A.F. Facilitator - College Career Fleet Services Manager Graphic Arts Manager Multimedia Specialist/Videographer Operations Manager - Transportation Pool Manager Server Engineer Special Needs Coordinator - Transportation Student Assessment Specialist Substance Abuse Specialist Transportation Site Manager	Daily	\$318.98	\$393.81	\$468.64
		197 Days	\$62,839	\$77,581	\$92,322
		220 Days	\$70,176	\$86,638	\$103,101
		230 Days	\$73,365	\$90,576	\$107,787
		251 Days	\$80,064	\$98,846	\$117,629
4	Asst Director - Child Nutrition Asst Director - Maintenance Asst Director - Operations Asst Director - Transportation Bond Controller Digital Learning Coach Digital Learning Specialist Grant Writer Medicaid/SHARS Coordinator Recruiter, Human Resources Special Projects Coordinator - Title I Staffing Specialist Web Developer	Daily	\$334.94	\$413.50	\$492.06
		203 Days	\$67,993	\$83,941	\$99,888
		220 Days	\$73,687	\$90,970	\$108,253
		230 Days	\$77,036	\$95,105	\$113,174
		251 Days	\$84,070	\$103,789	\$123,507
5	ABA Therapist - BCBA Asst Principal - ES	Daily	\$351.69	\$434.18	\$516.67
		208 Days	\$73,152	\$90,309	\$107,467
		210 Days	\$73,855	\$91,178	\$108,501

**LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
2022-23 COMPENSATION PLAN
ADMINISTRATIVE/PROFESSIONAL**

Pay Grade	Job Title	Minimum	Midpoint	Maximum		
	Asst Principal - MS	230	Days	\$80,889	\$99,861	\$118,834
	Budget & Financial Compliance Officer					
	Database Administrator					
	Network Administrator					
	Programmer/Analyst					
	Systems Engineer - Server/Storage					

6

Adult Transition Program Coordinator
Asst Principal, JH
Asst Principal, Special Sites
Behavior Coordinator - Powell Point
College, Career, & Military Readiness Coordinator
CTE Coordinator
Dyslexia Coordinator
Energy Coordinator
Instructional Coordinator - Admin.
Instructional Coordinator - Special Education
Library Coordinator
MTSS Coordinator
School Safety Coordinator
Special Ed Compliance Coordinator
Student Assessment Coordinator
Student Information System Coordinator

Daily		\$369.27	\$455.89	\$542.51
210	Days	\$77,547	\$95,737	\$113,927
220	Days	\$81,239	\$100,296	\$119,352
230	Days	\$84,932	\$104,855	\$124,777
251	Days	\$92,687	\$114,428	\$136,170

7

Administrator for Truancy/Dropout Prevention
Asst Principal - HS
Coordinator - Student Accounting
Director - Bilingual/ESL Curriculum & Instructional
Director - Communications
Director - Community Relations
Director - Federal Programs
Director - Human Resources Services - Instructional
Director - Human Resources Services - Operational
Director - Information Services
Director - Innovative Learning
Director - Network Services
Director - Payroll
Director - Special Education Instructional & Related Services
Director - Talent Development
Director - Technology Support Svc
Police Lieutenant
Special Ed Compliance Officer

Daily		\$387.74	\$478.68	\$569.63
210	Days	\$81,425	\$100,523	\$119,622
220	Days	\$85,303	\$105,310	\$125,319
230	Days	\$89,180	\$110,096	\$131,015

8

Assoc. Principal - HS
Asst Director - Athletics
Bond Program Design Manager
Bond Program Information Manager
Bond Program Scheduler
Campus Coordinator/Head Football Coach
Director - Employee Services & Benefits
Director - Leadership Development

Daily		\$407.12	\$502.62	\$598.12
220	Days	\$89,566	\$110,576	\$131,586
230	Days	\$93,638	\$115,603	\$137,568
251	Days	\$102,187	\$126,158	\$150,128

**LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
2022-23 COMPENSATION PLAN
ADMINISTRATIVE/PROFESSIONAL**

Pay Grade	Job Title	Minimum	Midpoint	Maximum
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Director - Performing & Visual Arts
 Director - Purchasing
 Director - Student Discipline
 Director - Student Services
 Principal - Early Childhood
 Principal - ES
 Principal - MS

9

Director - Athletics
 Director - Budget & Treasury
 Director - Child Nutrition
 Director - Finance
 Director - Maintenance
 Director - Pre-K & After School Programs
 Director - Research, Assessment & Accountability
 Director - Special Education
 Director - Transportation
 Police Chief
 Principal - ALC (DAEP)
 Principal - JH

Daily	\$452.63	\$545.34	\$638.05
220 Days	\$99,579	\$119,975	\$140,371
230 Days	\$104,105	\$125,428	\$146,752

10

Principal - HS

Daily	\$534.10	\$643.50	\$752.90
230 Days	\$122,843	\$148,005	\$173,167

11

Area Superintendent
 Attorney
 Executive Director - Bond Program Office
 Executive Director - Advanced Academics & Career Readiness
 Executive Director - CTE & Career Readiness
 Executive Director - Human Resources
 Executive Director - Special Education
 Executive Director - Student Programs
 Executive Director - Teaching & Learning
 Executive Director - Technology

Daily	\$560.82	\$675.68	\$790.53
230 Days	\$128,989	\$155,406	\$181,822
251 Days	\$140,766	\$169,596	\$198,423

12

Chief Communications Officer
 Chief Financial Officer
 Chief Human Resources Officer
 Chief Operations Officer
 Deputy Superintendent

Daily	\$681.09	\$810.81	\$940.53
230 Days	\$156,651	\$186,486	\$216,322

**LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
2022-23 COMPENSATION PLAN
CLERICAL/PARAPROFESSIONAL**

Pay Grade	Job Title	Minimum	Midpoint	Maximum
1	Clerk - Elementary Clerk - Middle School Clerk - Secondary Clerk - Transportation Lunchroom Monitor	Hourly 171 Days	\$11.95 \$14.75	\$17.56 \$21.56
		\$16,348	\$20,178	\$24,022
		\$17,877	\$22,066	\$26,270
		\$21,032	\$25,960	\$30,906
2	Choir - Assistant/Accompanist Clerk - Monitor (8 hour) Receptionist - ALC, Campus, M&O, Sped Annex	Hourly 187 Days	\$12.55 \$15.50	\$18.44 \$22.44
		\$18,775	\$23,188	\$27,586
		\$19,980	\$24,676	\$29,356
		\$23,092	\$28,520	\$33,930
3	Admin Asst - Sp Ed SS Clerk - SEMS Clinic Aide Project LEARN Parent Engagement & Literacy Specialist Receptionist - Central Office Water Safety Instructor	Hourly 177 Days	\$13.80 \$17.04	\$20.28 \$25.28
		\$19,541	\$24,129	\$28,716
		\$20,645	\$25,492	\$30,339
		\$21,086	\$26,037	\$30,988
		\$25,392	\$31,354	\$37,315
4	Admin Asst - Asst Principal HS Admin Asst - Asst Principal JH Admin Asst - Liaison for At-Risk Attendance Admin Asst - Counselor Admin Asst - Federal Programs Director Admin Asst - Project LEARN Clerk - Accounting Clerk - Attendance 1621 Clerk - Attendance ALC Clerk - Attendance HS Clerk - Attendance JH Clerk - Child Nutrition Clerk - Processing Clerk - Purchasing Clerk - Registrar Technician - HR/Employee Benefits	Hourly 187 Days	\$14.78 \$18.24	\$21.70 \$27.70
		\$22,111	\$27,287	\$32,463
		\$22,702	\$28,017	\$33,331
		\$23,293	\$28,746	\$34,199
		\$23,530	\$29,038	\$34,546
		\$24,476	\$30,205	\$35,935
		\$26,013	\$32,102	\$38,192
		\$27,195	\$33,562	\$39,928
5	Admin Asst - Adult Transition Program Coordinator Admin Asst - Associate Principal HS Admin Asst - Asst Director of Operations - Custodial Admin Asst - Director of Bilingual/ESL Admin Asst - Director of Communications Admin Asst - Director of Innovative Learning & Director of Talent Development Admin Asst - Director of Performing & Visual Arts Admin Asst - Director of Student Services Admin Asst - Director of Technology Support Services Admin Asst - Payroll Transportation Admin Asst - Powell Point	Hourly 199 Days	\$17.58 \$21.70	\$25.82 \$32.82
		\$27,987	\$34,546	\$41,105
		\$32,347	\$39,928	\$47,509

**LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
2022-23 COMPENSATION PLAN
CLERICAL/PARAPROFESSIONAL**

Pay Grade	Job Title	Minimum	Midpoint	Maximum
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Clerk - Accounts Payable
 Clerk - Accounts Payable-Bond
 Clerk - Child Nutrition-Free & Reduced
 Clerk - Human Resources
 Clerk - Maintenance and Operations
 Clerk - Police Department
 Clerk - SERS
 Common Threads Manager
 Data Technician
 PEIMS Specialist - Special Education

6

Admin Asst - Budget/Finance - Athletics
 Admin Asst - Director of Child Nutrition
 Admin Asst - Director of Maintenance & Operations
 Admin Asst - Director of Special Education
 Admin Asst - Director of Transportation
 Admin Asst - Police Chief
 Admin Asst - Principal (ALC - ES - ECC - MS - JH)
 Admin Asst - Special Sites
 Admin Asst - Staff/Scheduling - Athletics
 Bond Program Administrator - Level 1
 Clerk - Employee Management System
 Clerk - Instructional Coordinator - Admin
 Clerk - Payroll Compliance/Reporting
 Clerk - Payroll Leaves and Absences
 Clerk - Payroll (Part-Time)
 Clerk - Research /Assessment/Accountability
 HR Specialist
 Specialist - FFE & Purchasing

Hourly	\$18.45	\$22.78	\$27.10
220 Days	\$32,472	\$40,093	\$47,696
230 Days	\$33,948	\$41,915	\$49,864
251 Days	\$37,048	\$45,742	\$54,417

7

Admin Asst - Principal HS
 Deaf Interpreter
 District Translator
 Specialist - Accounting Federal/Special Programs
 Specialist - Finance
 Specialist - Human Resources Support
 Specialist - Purchasing

Hourly	\$20.91	\$25.51	\$30.10
210 Days	\$35,129	\$42,857	\$50,568
230 Days	\$38,474	\$46,938	\$55,384
251 Days	\$41,987	\$51,224	\$60,441

8

Admin Asst - Area Superintendent
 Admin Asst - Executive Director of Advanced Academics & Career Readiness
 Admin Asst - Executive Director of CTE & Career Readiness
 Admin Asst - Executive Director of Special Education
 Admin Asst - Executive Director of Student Programs
 Admin Asst - Executive Director of Teaching & Learning
 Admin Asst - Executive Director of Technology
 Bond Program Administrator - Level 2
 Bond Program Administrator - Level 3
 Coordinator - Accounts Payable/Cash Management
 LVN/Teacher Aide
 Specialist - Employee Benefits

Hourly	\$23.02	\$28.06	\$33.11
187 Days	\$34,438	\$41,978	\$49,533
230 Days	\$42,357	\$51,630	\$60,922

**LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
2022-23 COMPENSATION PLAN
CLERICAL/PARAPROFESSIONAL**

Pay Grade	Job Title	Minimum	Midpoint	Maximum
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Specialist - Employee Benefits/FMLA
 Specialist - Employee Benefits/Worker's Comp
 Specialist - Payroll

9

Admin Asst - Chief Communications Officer
 Admin Asst - Chief Financial Officer
 Admin Asst - Chief Human Resources Officer
 Admin Asst - Chief Operations Officer
 Admin Asst - Deputy Superintendent

Hourly	\$27.72	\$33.40	\$39.08
230 Days	\$51,005	\$61,456	\$71,907

**LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
2022-23 COMPENSATION PLAN
INSTRUCTIONAL PARAPROFESSIONAL**

Pay Grade	Job Title	Minimum	Midpoint	Maximum	
1	Aide - Bilingual/ESL Aide - Compensatory Aide - LRC Aide - Physical Education Aide - Pre-Kindergarten Aide - Project LEARN Aide - Title I	Hourly 187 Days	\$12.96 \$19,388	\$15.76 \$23,577	\$18.57 \$27,781
2	Aide - Computer Assistance Aide - Credit Restoration Aide - Keyboarding Aide - Sp Ed Resource/Inclusion	Hourly 187 Days	\$13.56 \$20,286	\$16.51 \$24,699	\$19.46 \$29,112
3	Aide - ALC/Special Sites Aide - Compliance Academic Program (CAP) Aide - Early Childhood SpEd (ECSE) Aide - In-School Suspension Aide - Lead Behavior Specialist Aide - Social Emotional Support Classroom (SESC) Aide - Sp Ed Additional Support Aide - Sp Ed Behavior Specialist Aide - Structured Learning Classroom (SLC) Aide - Transition Program Job Coach	Hourly 187 Days	\$14.82 \$22,171	\$18.06 \$27,018	\$21.29 \$31,850
4	Aide - Braille & Tactual Materials Specialist Aide - Powell Point Program Aide - Sp Ed Intervener Registered Behavior Technician	Hourly 187 Days	\$15.79 \$23,622	\$19.25 \$28,798	\$22.72 \$33,989

**LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
2022-23 COMPENSATION PLAN
TECHNICAL**

Pay Grade	Job Title	Minimum Midpoint Maximum			
11	Specialist, Graphic Arts	Hourly	\$12.83	\$15.46	\$18.08
		230 Days	\$23,607	\$28,446	\$33,267
12	Mail Center Clerk Print Production Technician I Publications Specialist I	Hourly	\$15.13	\$18.24	\$21.34
		230 Days	\$27,839	\$33,562	\$39,266
13	Print Production Technician II	Hourly	\$17.86	\$21.52	\$25.18
		230 Days	\$32,862	\$39,597	\$46,331
14	AV Technical Specialist Computer Operator Field Services Technician PC Technician - Child Nutrition Publications Specialist II Print Production Foreman Technology Customer Service Analyst	Hourly	\$22.33	\$26.90	\$31.48
		230 Days	\$41,087	\$49,496	\$57,923
15	Certified Occupational Therapist Assistant LVN - Campus Manager - Technology Deployments Network Technician Technology Customer Service Manager	Hourly	\$29.92	\$36.04	\$42.17
		187 Days	\$44,760	\$53,916	\$63,086
		192 Days	\$45,957	\$55,357	\$64,773
		230 Days	\$55,053	\$66,314	\$77,593

**LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
2022-23 COMPENSATION PLAN
MANUAL TRADES**

Pay Grade	Job Title	Minimum	Midpoint	Maximum
1	Crossing Guard Laundry Worker	\$11.18	\$13.63	\$16.08
		Hourly		
		171 Days	\$15,294	\$18,646
		230 Days	\$20,571	\$25,079
		251 Days	\$22,449	\$27,369
			\$32,289	
2	Aide - Bus Bus Driver Trainee Common Threads Worker Laundry Worker - Sr Traffic Control Monitor Warehouse Driver	\$12.21	\$14.89	\$17.57
		Hourly		
		180 Days	\$17,582	\$21,442
		187 Days	\$18,266	\$22,275
		230 Days	\$22,466	\$27,398
		251 Days	\$24,518	\$29,899
			\$35,281	
3	Athletic Field Technician Floor Care Technician Lawn Works Tech Warehouse Inventory Tech Warehouse Receiving Clerk	\$13.67	\$16.67	\$19.67
		Hourly		
		180 Days	\$19,685	\$24,005
		230 Days	\$25,153	\$30,673
		251 Days	\$27,449	\$33,473
			\$39,497	
4	Athletic Grounds Crew Leader Disinfectant Control Technician Floor Care Machine Technician Laundry Worker - Lead Lawn Works - Lead Lawn Works Tech - Sr Mechanic Assistant Playground Technician Pool Technician	\$15.65	\$19.09	\$22.53
		Hourly		
		251 Days	\$31,425	\$38,333
			\$45,240	
5	Maintenance Technician Maintenance Technician, Pool Mechanic - Lawn Works Mechanic I - Transportation Parts Manager - Transportation Planner/Scheduler Preventive Maintenance Specialist - Transp Preventive Maintenance Tech Vehicle & Equipment Mechanic - M&O	\$16.92	\$20.61	\$24.31
		Hourly		
		180 Days	\$24,365	\$29,678
		251 Days	\$33,975	\$41,385
			\$48,814	

**LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
2022-23 COMPENSATION PLAN
MANUAL TRADES**

Pay Grade	Job Title	Minimum	Midpoint	Maximum																
6	Bus Operations Specialist Concession Stand Manager Maintenance Technician, Sr - Fire Alarm Manager - Integrated Pest Control Mechanic II - Transportation Training and Safety Coordinator	<table border="1"> <thead> <tr> <th>Hourly</th> <th>\$19.45</th> <th>\$23.71</th> <th>\$27.96</th> </tr> </thead> <tbody> <tr> <td>180 Days</td> <td>\$28,008</td> <td>\$34,142</td> <td>\$40,262</td> </tr> <tr> <td>230 Days</td> <td>\$35,788</td> <td>\$43,626</td> <td>\$51,446</td> </tr> <tr> <td>251 Days</td> <td>\$39,056</td> <td>\$47,610</td> <td>\$56,144</td> </tr> </tbody> </table>	Hourly	\$19.45	\$23.71	\$27.96	180 Days	\$28,008	\$34,142	\$40,262	230 Days	\$35,788	\$43,626	\$51,446	251 Days	\$39,056	\$47,610	\$56,144		
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7	Security Officer	<table border="1"> <thead> <tr> <th>Hourly</th> <th>\$23.91</th> <th>\$29.15</th> <th>\$34.40</th> </tr> </thead> <tbody> <tr> <td>187 Days</td> <td>\$35,769</td> <td>\$43,608</td> <td>\$51,462</td> </tr> <tr> <td>220 Days</td> <td>\$42,082</td> <td>\$51,304</td> <td>\$60,544</td> </tr> </tbody> </table>	Hourly	\$23.91	\$29.15	\$34.40	187 Days	\$35,769	\$43,608	\$51,462	220 Days	\$42,082	\$51,304	\$60,544						
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8	Energy Tech Specialist Lead Mechanic - Transportation Police Officer Supervisor - M&O Buyer/Inventory Control Supervisor - Maintenance Supervisor - Warehouse	<table border="1"> <thead> <tr> <th>Hourly</th> <th>\$26.56</th> <th>\$32.36</th> <th>\$38.16</th> </tr> </thead> <tbody> <tr> <td>199 Days</td> <td>\$42,284</td> <td>\$51,517</td> <td>\$60,751</td> </tr> <tr> <td>251 Days</td> <td>\$53,332</td> <td>\$64,979</td> <td>\$76,625</td> </tr> </tbody> </table>	Hourly	\$26.56	\$32.36	\$38.16	199 Days	\$42,284	\$51,517	\$60,751	251 Days	\$53,332	\$64,979	\$76,625						
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251 Days	\$53,332	\$64,979	\$76,625																	
9	Police Officer - Canine Handler Police Sergeant	<table border="1"> <thead> <tr> <th>Hourly</th> <th>\$34.52</th> <th>\$42.06</th> <th>\$49.59</th> </tr> </thead> <tbody> <tr> <td>251 Days</td> <td>\$67,288</td> <td>\$81,987</td> <td>\$96,665</td> </tr> </tbody> </table>	Hourly	\$34.52	\$42.06	\$49.59	251 Days	\$67,288	\$81,987	\$96,665										
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99	Bus Driver Dispatcher, Transportation Flex Driver	<table border="1"> <thead> <tr> <th>Hourly</th> <th>\$19.68</th> <th>\$23.15</th> <th>\$26.62</th> </tr> </thead> <tbody> <tr> <td>180 Days</td> <td>\$28,339</td> <td>\$33,336</td> <td>\$38,333</td> </tr> <tr> <td>187 Days</td> <td>\$29,441</td> <td>\$34,632</td> <td>\$39,824</td> </tr> <tr> <td>230 Days</td> <td>\$36,211</td> <td>\$42,596</td> <td>\$48,981</td> </tr> </tbody> </table>	Hourly	\$19.68	\$23.15	\$26.62	180 Days	\$28,339	\$33,336	\$38,333	187 Days	\$29,441	\$34,632	\$39,824	230 Days	\$36,211	\$42,596	\$48,981		
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**LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
2022-23 COMPENSATION PLAN
MANUAL TRADES - CHILD NUTRITION**

Pay Grade	Job Title	Minimum	Midpoint	Maximum	
1 N/A		Hourly	\$14.22	\$16.68	\$19.12
		180 Days	\$20,477	\$24,019	\$27,533
2 Specialist 1 - Culinary		Hourly	\$15.26	\$17.94	\$20.61
		180 Days	\$21,974	\$25,834	\$29,678
3 Asst. Kitchen Manager		Hourly	\$16.72	\$19.71	\$22.72
		180 Days	\$24,077	\$28,382	\$32,717
4 Warehouse Assistant - Child Nutrition		Hourly	\$18.70	\$22.14	\$25.58
		251 Days	\$37,550	\$44,457	\$51,365
5 Manager - Child Nutrition Warehouse Manager I - Child Nutrition		Hourly	\$19.97	\$23.66	\$27.35
		180 Days	\$28,757	\$34,070	\$39,384
6 Child Nutrition Maintenance Tech Manager II - Child Nutrition		Hourly	\$22.49	\$26.76	\$31.01
		180 Days	\$32,386	\$38,534	\$44,654
7 Manager III - Child Nutrition		Hourly	\$26.96	\$32.20	\$37.44
		187 Days	\$40,332	\$48,171	\$56,010
		220 Days	\$47,450	\$56,672	\$65,894
8 Catering Coordinator Supervisor - Child Nutrition		Hourly	\$29.61	\$35.40	\$41.21
		199 Days	\$47,139	\$56,357	\$65,606
		251 Days	\$59,457	\$71,083	\$82,750

**LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
2022-23 COMPENSATION PLAN
MANUAL TRADES - CUSTODIAL**

Pay Grade	Job Title	Minimum	Midpoint	Maximum	
1	Custodian	Hourly	\$12.19	\$14.65	\$17.09
		230 Days	\$22,430	\$26,956	\$31,446
		251 Days	\$24,478	\$29,417	\$34,317
2	Custodian - Lead I	Hourly	\$13.23	\$15.91	\$18.58
		230 Days	\$24,343	\$29,274	\$34,187
		251 Days	\$26,566	\$31,947	\$37,309
3	Custodian - Lead II	Hourly	\$14.69	\$17.68	\$20.69
		230 Days	\$27,030	\$32,531	\$38,070
		251 Days	\$29,498	\$35,501	\$41,546
4	Custodian - Lead III	Hourly	\$16.67	\$20.11	\$23.55
		251 Days	\$33,473	\$40,381	\$47,288
		Hourly	\$17.94	\$21.63	\$25.32
5	Custodian, Lead IV	230 Days	\$33,010	\$39,799	\$46,589
		251 Days	\$36,024	\$43,433	\$50,843
		Hourly	\$20.46	\$24.73	\$28.98
6	N/A	230 Days	\$37,646	\$45,503	\$53,323
		251 Days	\$41,084	\$49,658	\$58,192
		Hourly	\$24.93	\$30.17	\$35.41
7	N/A	230 Days	\$45,871	\$55,513	\$65,154
		251 Days	\$50,059	\$60,581	\$71,103
		Hourly	\$27.58	\$33.37	\$39.18
8	Custodial Supervisor	230 Days	\$50,747	\$61,401	\$72,091
		251 Days	\$55,381	\$67,007	\$78,673

**LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
2022-23 COMPENSATION PLAN
STIPEND SCHEDULE**

Category	Assignment	Level	Stipend
Academics			
	CTE Program of Study Team Leader		\$1,650
	Department Chair - High School, Junior High (Math, English, Social Studies, Science, Sp Ed)		\$1,650
	Department Chair - CTE - High School		\$1,500
	Department Chair - CTE - Junior High		\$1,000
	DECA - Lead CTSO Sponsor		\$2,200
	DECA - Assistant CTSO Sponsor		\$1,000
	ELA - HS		\$2,000
	FFA - High School - Assistant 1		\$5,000
	FFA - High School - Assistant 2		\$2,000
	FFA - High School - Assistant 3		\$2,000
	FFA - Junior High - Assistant		\$2,000
	High School Leadership (1 per HS)		\$1,100
	HOSA - Lead CTSO Sponsor		\$2,200
	HOSA - Assistant CTSO Sponsor		\$1,000
	ROTC		\$5,000
	Skills USA - Auto - Lead CTSO Sponsor		\$2,200
	Skills USA - Auto - Assistant CTSO Sponsor		\$1,000
	Skills USA - Culinary - Lead CTSO Sponsor		\$2,200
	Skills USA - Culinary - Assistant CTSO Sponsor		\$1,000
	Skills USA - Law - Lead CTSO Sponsor		\$2,200
	Skills USA - Law - Assistant CTSO Sponsor		\$1,000
	Special Ed - Combined Program Stipend - Teacher		\$7,000
	Special Ed - Combined Program Stipend - Aide		\$5,000
	Special Ed - Combined Program Stipend - Principal		\$4,000
	Special Ed - ECSE (3-5 yr olds) Retention Stipend - Aide		\$1,500
	Special Ed - Diags/LSSP Retention Stipend		\$4,000
	Special Ed - Itinerant/Related Services Retention Stipend - Teacher		\$3,000
	Special Ed - Powell Point Program (Behavior Interven, Coord, Counselor, LSSP, Teacher)		\$5,000
	Special Ed - Resource/Inclusion Retention Stipend - Teacher		\$2,000
	Special Ed - Resource/Inclusion Retention Stipend - Aide		\$1,000
	Special Ed - SESC Retention Stipend - Aide		\$1,500
	Special Ed - SLC-Life Skills Retention Stipend - Aide		\$1,500
	Special Ed - SLP, SLPA, ARD Specialist Retention Stipend		\$2,000
	Special Ed - Self-Contained (Behavior Interven, Facilitator,CAP, ECSE, SESC, SLC, Transition Prog)		\$3,000
	Special Olympics Asst Coach (per sport)		\$2,000
	Special Olympics Head Coach (per sport)		\$2,850
	TAFE - Lead CTSO Sponsor		\$2,200
	TAFE - Assistant CTSO Sponsor		\$1,000
	TSA - Lead CTSO Sponsor		\$2,200
	TSA - Assistant CTSO Sponsor		\$1,000
	UIL Coordinator	HS/JH	\$1,500
	Newspaper	JH	\$500

**LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
2022-23 COMPENSATION PLAN
STIPEND SCHEDULE**

Category	Assignment	Level	Stipend
	Speech	JH	\$880
	Student Council	JH	\$550
	Theater	JH	\$1,500
	Yearbook	JH	\$500
	Academic Decathlon/Science Olympiad/Star Challenge	HS	\$3,000
	Newspaper	HS	\$1,500
	Speech	HS	\$3,300
	Speech/Debate - Asst	HS	\$550
	Student Council	HS	\$1,500
	Theater	HS	\$5,000
	Theater Asst	HS	\$1,650
	University Interscholastic League (per event)	HS	\$500
	Yearbook	HS	\$1,700
	Elementary UIL Coordinator		\$200
	Elementary UIL District Coordinator		\$1,000
	Elementary UIL Zone Director		\$300

Athletics

Basketball - 8th Asst/7th Head/7th Asst	JH	\$2,500
Basketball - 8th Head	JH	\$2,700
Campus Coordinator	JH	\$3,000
Cheer Coach	JH	\$2,500
Cross Country	JH	\$1,500
Football - 7th Asst	JH	\$3,500
Football - 7th Head	JH	\$3,500
Football - 8th Asst	JH	\$3,500
Football - 8th Head	JH	\$5,000
Soccer	JH	\$2,000
Tennis - Head	JH	\$2,000
Track - 8th Asst/7th Head/7th Asst	JH	\$2,000
Track - 8th Head	JH	\$2,300
Volleyball - 8th Asst/7th Head/7th Asst	JH	\$2,500
Volleyball - 8th Head	JH	\$2,700
Assistant Campus Coordinator	HS	\$5,000
Baseball - Assistant	HS	\$3,000
Baseball - Varsity Asst	HS	\$4,000
Baseball - Varsity Head	HS	\$6,500
Basketball - Assistant	HS	\$4,000
Basketball - Varsity Assistant	HS	\$5,500
Basketball - Varsity	HS	\$8,000
Cheer Coach	HS	\$5,000
Cheer Coach Assistant	HS	\$3,000

**LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
2022-23 COMPENSATION PLAN
STIPEND SCHEDULE**

Category	Assignment	Level	Stipend
	Cross Country - Varsity	HS	\$5,000
	Equipment Coordinator - Football	HS	\$500
	Football - Assistant	HS	\$7,000
	Football - Offensive/Defensive Coordinator	HS	\$9,500
	Football - Team Coach	HS	\$7,500
	Football - Varsity Asst	HS	\$8,000
	Golf - Assistant	HS	\$3,000
	Golf - Varsity	HS	\$5,000
	Soccer - 2nd Assistant	HS	\$3,000
	Soccer - Asst	HS	\$4,000
	Soccer - Varsity	HS	\$6,500
	Softball - Assistant	HS	\$3,000
	Softball - Varsity	HS	\$6,500
	Softball - Varsity Asst	HS	\$4,000
	Strength & Conditioning	HS	\$1,500
	Swimming/Diving - Asst	HS	\$3,000
	Swimming/Diving - Varsity	HS	\$6,500
	Tennis - Assistant	HS	\$3,000
	Tennis - Varsity Assistant	HS	\$4,500
	Tennis - Varsity	HS	\$6,500
	Track - Assistant	HS	\$3,000
	Track - Varsity Head	HS	\$5,500
	Trainer - Asst	HS	\$9,000
	Trainer - Head	HS	\$11,000
	Video Coordinator	HS	\$500
	Volleyball - Assistant	HS	\$4,800
	Volleyball - Varsity Assistant	HS	\$5,500
	Volleyball - Varsity	HS	\$8,000
	Water Polo - Head Coach	HS	\$5,000
	Water Polo - Assistant Coach	HS	\$3,000
	Wrestling - Assistant	HS	\$3,000
	Wrestling - Varsity	HS	\$5,500

Performing Arts

	Band Assistant	MS	\$5,000
	Band Assistant	JH	\$5,600
	Band Director	JH	\$7,700
	Choir Asst	JH	\$1,750
	Choir Director	JH	\$4,050
	Band Assistant	HS	\$9,000
	Band Director	HS	\$14,500
	Choir Asst	HS	\$3,000

**LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
2022-23 COMPENSATION PLAN
STIPEND SCHEDULE**

Category	Assignment	Level	Stipend
	Choir Director	HS	\$7,000
	Color Guard	HS	\$5,000
	Dance Team	HS	\$7,900
	Dance Team Asst	HS	\$4,100
	Orchestra Stipend	HS	\$7,000

**LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
2022-23 COMPENSATION PLAN
STIPEND SCHEDULE**

POSITION	STIPEND
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Other Supplemental Pay

Resident Teacher (TCLAS grant funded)	\$10,000 / Semester
Lead Nurse	\$5,500 / Year
Behavior Interventionist	\$5,000 / Year
Program Specialist - Sp Ed	\$5,000 / Year
Bilingual Certified Teachers, PK-5 Bilingual Program	\$4,000 / Year
Bilingual ESL Coach - Bilingual Campus	\$4,000 / Year
Bilingual Stipend - LSSP, Diags, Speech Path	\$4,000 / Year
Diag/LSSP	\$4,000 / Year
Accelerated Language Program Facilitators	\$3,850 / Year
Speech Therapist with Certificate of Clinical Competence (CCC)	\$3,300 / Year
Dual Credit Counselor	\$3,000 / Year
Lead Diagnostician	\$3,000 / Year
Lead Homebound	\$3,000 / Year
Lead OT/PT	\$3,000 / Year
Lead Speech Language - Pathologist	\$3,000 / Year
GROW/POLARIS Project	\$2,500 / Year
Resident Teacher Mentor (TCLAS grant funded)	\$2,500 / Semester
Assistive Technology Specialist	\$2,420 / Year
Lead LSSP	\$2,420 / Year
Occupational Therapist	\$2,420 / Year
Physical Therapist	\$2,420 / Year
Speech - Language Pathologist	\$2,420 / Year
Teacher of Visually Impaired Students	\$2,420 / Year
Title I Campus Contact	\$2,400 / Year
Counselor	\$2,200 / Year
Family Support Specialist	\$2,200 / Year
Lead Speech Path, Supervision Stipend	\$2,200 / Year
Nurse	\$2,200 / Year
Registrar	\$2,200 / Year
Speech Therapist with State Board License	\$2,200 / Year
ARD Specialist	\$2,000 / Year
ESL Certified Teachers, PK-5 Dual Language Program	\$1,650 / Year
ESL Coach - ESL Campus	\$1,650 / Year
Speech Therapist with TEA Certification	\$1,100 / Year
Speech Therapy Assistant Supervision Stipend	\$1,100 / Year
After School Detention	\$25.00 / Hour
Bus Driver Certification	Regular Rate
Child Nutrition Manager Incentive Stipend	\$100-\$1,600 / Performance
Curriculum Writing	\$30.00 / Hour
Extended Day Program	\$25.00 / Hour

**LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
2022-23 COMPENSATION PLAN
STIPEND SCHEDULE**

Extra Duty Pay (Must meet extra duty pay guidelines)	\$25.00 / Hour
Extra Duty Stipend (As deemed necessary by Superintendent)	Up to \$10,000 per occurrence
Facility/Gym Supervisor	\$25.00 / Hour
HB 4545 Extra Duty Pay	\$30.00 / Hour
In-Home Training (Certified Teachers)	\$25.00 / Hour
New Teacher Mentors	\$25.00 / Hour
New Teacher Signing Bonus	\$500.00 / One Time Pmt

Other Supplemental Pay

Night School Administrator	\$35.00 / Hour
Night School Teacher	\$25.00 / Hour
Plato Lab	\$25.00 / Hour
Project LEARN Early Childhood Aide (Part-time)	\$10.00 / Hour
Project LEARN Nurse	\$25.00 / Hour
Project LEARN Teacher (Part-time) Bachelor's Degree	\$25.00 / Hour
Returning Teacher Retention Stipend - (2022-23 School Year)	\$500.00 / One Time Pmt
SAT/PSAT	\$25.00 / Hour
Saturday Clock Hours - Administrators	\$35.00 / Hour
Saturday Clock Hours - Teachers	\$25.00 / Hour
Saturday Testing - Diags/LSSP	\$650.00 / Evaluation
Saturday Testing - Speech Path, OT/PT	\$325.00 / Evaluation
Sound & Light Technician (Adult Professional)	\$30.00 / Hour
Sound & Light Technician (Trained Student)	\$15.00 / Hour
Staff Development Presenters	\$30.00 / Hour
Student Transportation - Non CDL	Additional \$2.00 / Hour
Summer School Administrator (Campus Based Program)	\$35.00 / Hour
Summer School Aides/Clerks	\$13.00 / Hour
Summer School Bus Aide	Position Rate
Summer School Bus Driver	Position Rate
Summer School College/Career Facilitator	\$30.00 / Hour
Summer School Counselor	\$4,200 stipend per session
Summer School Child Nutrition	Position Rate
Summer School Librarian	\$25.00 / Hour
Summer School Nurses - LVN	\$30.00 / Hour
Summer School Nurses - RN	\$35.00 / Hour
Summer School Principal	\$5,000 stipend per session
Summer School Registrar	\$4,200 stipend per session
Summer School Social Worker	\$25.00 / Hour
Summer School Teacher	\$30.00 / Hour
Summer School Teacher - SSI/EOC	\$35.00 / Hour
Summer School Testing Coordinator	\$35.00 / Hour
Summer Program Facilitator/Coordinator/Asst. Principal	\$4,200 stipend per session
Testing Facilitator	\$25.00 / Hour
Testing Proctor (Exempt Staff)	\$25.00 / Hour

**LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
2022-23 COMPENSATION PLAN
STIPEND SCHEDULE**

Transportation Referral Incentive	\$100.00 / per guidelines
Tutor (Part-time)	\$25.00 / Hour
Tutorials	\$25.00 / Hour
YMCA Gym Supervisor	\$25.00 / Hour

ESSER Incentives/Retentions (As designated in the ESSER Use of Funds Plan)

Performance Pay: Teacher Incentive Allotment

For any funds received by Lamar CISD for a designated teacher under the Teacher Incentive Allotment (TIA), 90% will be paid to the designated teacher. The remaining (10%) will be used for training and support, administrative expenses, and/or professional development. Should the district receive funding for a designated teacher who has resigned or retired, the district will forward payment to the resigned or retired teacher as soon as practicable.

**LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
2022-23 COMPENSATION PLAN
ATHLETIC EVENTS**

ATHLETIC EVENTS/CONCESSION STAND

FOOTBALL - Home & Visitor	Varsity	HS Sub-Varsity/JH	Play-Off/UII Events	Tournament
Stadium Manager	\$110	N/A	\$125	N/A
Ticket Sales Manager	\$110	N/A	\$125	N/A
Assistant Banker (2nd Half Only)	\$60	N/A	\$65	N/A
Announcer	\$60	N/A	\$65	N/A
Spotter	\$50	N/A	\$55	N/A
Videoboard/Scoreboard Operator	\$60	\$15/game	\$65	N/A
Stadium Area Supervisor (Full Game)	\$60	N/A	\$65	N/A
Gate Monitor (Full Game)	\$60	N/A	\$70	N/A
Ticket Booth Captain (Full Game)	\$65	\$33 + \$10/hr after 4 hrs	\$70	N/A
Booth Staff (Halftime)	\$35	N/A	\$40	N/A
Booth Staff (3 Quarters)	\$45	N/A	\$50	N/A
Booth Staff (Full Game)	\$55	N/A	\$60	N/A
Parking Area Monitor (Full Game +)	\$90	N/A	\$95	N/A
Parking Supervisor (Full Game +)	\$110	N/A	\$125	N/A
Parking Attendant (Halftime)	\$45	N/A	\$50	N/A
Athletic Trainer	N/A	\$35/hr	\$35/hr	N/A
VOLLEYBALL	Varsity	HS Sub-Varsity/JH	Campus Play-Off/UII Events	Tournament
Ticket Seller	\$33+\$10/hr after 4 hrs	\$33+\$10/hr after 4 hrs	\$33+\$10/hr after 4 hrs	\$33+\$10/hr after 4 hrs
Clock/Scoreboard	\$15/game	\$10/game	\$30/game	\$10/game
Scorebook	\$15/game	\$10/game	\$30/game	\$10/game
Libero Tracker	\$15/game	\$10/game	\$30/game	\$10/game
Event Supervisor	N/A	N/A	\$100	N/A
Assistant Supervisor	N/A	N/A	\$75	N/A
Athletic Trainer	N/A	\$35/hr	\$35/hr	\$35/hr
Announcer	N/A	N/A	\$30/game	N/A
BASKETBALL	Varsity	HS Sub-Varsity/JH	Campus Play-Off/UII Events	Tournament
Ticket Seller	\$33+\$10/hr after 4 hrs	\$33+\$10/hr after 4 hrs	\$33+\$10/hr after 4 hrs	\$33+\$10/hr after 4 hrs
Clock	\$15/game	\$10/game	\$30/game	\$10/game
Scorebook	\$15/game	\$10/game	\$30/game	\$10/game
Announcer	N/A	N/A	\$30/game	N/A
Event Supervisor	N/A	N/A	\$100	N/A
Assistant Supervisor	N/A	N/A	\$75	N/A
Athletic Trainer	N/A	N/A	\$35/hr	N/A
SWIMMING/DIVING/WATER POLO	Invitational/Season	District	Playoffs	Tournament
Ticket Seller	\$33+\$10/hr after 4 hrs	\$33+\$10/hr after 4 hrs	\$33+\$10/hr after 4 hrs	N/A
Hy-Tek/Daktronics Operator	\$35	\$50	\$65	N/A
Athletic Trainer	N/A	N/A	\$35/hr	N/A
Lifeguards	\$12/hr	\$12/hr	\$12/hr	N/A
Scoreboard/Clock Keeper	\$15/game	\$15/game	\$30/game	\$10/game
WRESTLING	Varsity	HS Sub-Varsity	Campus Play-Off/UII Events	Tournament
Ticket Seller	\$33+\$10/hr after 4 hrs	\$33+\$10/hr after 4 hrs	\$33+\$10/hr after 4 hrs	\$33+\$10/hr after 4 hrs
Clock/Scoreboard	\$25/session	\$25/session	N/A	\$50/day
Event Supervisor	N/A	N/A	\$75	N/A
Athletic Trainer	N/A	N/A	\$35/hr	N/A

**LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
2022-23 COMPENSATION PLAN
ATHLETIC EVENTS**

ATHLETIC EVENTS/CONCESSION STAND

SOCCER	Varsity	HS Sub-Varsity/JH	Campus Play-Off/UIIL Events	Tournament
Ticket Seller	\$33+\$10/hr after 4 hrs	\$33+\$10/hr after 4 hrs	\$33+\$10/hr after 4 hrs	\$33+\$10/hr after 4 hrs
Clock	\$25	\$15	\$30	N/A
Event Supervisor	N/A	N/A	\$100	N/A
Athletic Trainer	N/A	N/A	\$35/hr	N/A
SOFTBALL / BASEBALL	Varsity	HS Sub-Varsity	Campus Play-Off/UIIL Events	Tournament
Ticket Seller	\$33+\$10/hr after 4 hrs	\$33+\$10/hr after 4 hrs	\$33+\$10/hr after 4 hrs	\$33+\$10/hr after 4 hrs
Scoreboard	\$15/game	\$10/game	\$30/game	N/A
Event Supervisor	N/A	N/A	\$100/game	N/A
Announcer	\$15/game	N/A	\$30/game	N/A
Athletic Trainer	N/A	N/A	\$35/hr	N/A
Field Prep	N/A	N/A	\$100	N/A
Pitch Counter	\$15/game	\$10/game	\$25/game	\$10/game
TRACK	Varsity	HS Sub-Varsity/JH	Campus Play-Off/UIIL Events	Tournament
Starter	\$100	\$100	\$100	N/A
Back-up Starter	\$50	\$50	\$50	N/A
Announcer	\$50	\$35	\$50	N/A
Computer Coordinator	\$100	\$75	\$100	N/A
Computer Operator	\$75	\$50	\$75	N/A
Field Event Supervisor	\$35	\$25	\$35	N/A
Meet Manager	\$50	\$50	\$50	N/A

ATHLETIC EVENTS/CONCESSION STAND

Concession Services	Rates
Worker	\$12/hr all events
Cashier	\$55/event
Assistant Manager	\$15/hr

UIL Game Reports	Rate
(If done by host)	\$75 / Event

Summer Programs	Rates
Camp Directors	\$50/hr (6 max/day)
Camp Instructors	\$25/hr (5 max/day)
Natatorium Director	\$25/hr

Cheerleading Tryouts	Rates
Judges	\$125/Team
Tabulators	\$25/Hour

**LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
2022-23 COMPENSATION PLAN
FINE ARTS EVENTS**

POSITION	RATE
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FINE ARTS/MARCHING CONTEST	Per 4-hour shift, unless otherwise noted
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Ticket Seller	\$40 / Event
Announcer	\$60 / Event
Band Monitor	\$15 / Band
Bus Parking Monitor	\$50 / Event
Clock/Scoreboard	\$50 / Event
Contest Office & Tabulations	\$45 / Event
Extend. Ticket Taker/Gate Keeper	\$45 / Event
Field Coordinator	\$60 / Event
Judge's Assistant	\$40 / Event
Loading Gate Monitor	\$50 / Event
Monitor Trainer & Bus Check In	\$50 / Event
Parking Monitors	\$50 / Event
Parking Security	\$45 / Event
Parking Supervisor	\$75 / Event
Pass Gate Supervisor	\$50 / Event
Pit Warm Up Monitor	\$50 / Event
Tabulations	\$40 / Event
Ticket Taker/Gate Keeper	\$40 / Event
Track Monitor	\$50 / Event

**LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
2022-23 COMPENSATION PLAN
GUEST - INSTRUCTORS, ADMINISTRATORS, AND PARAPROFESSIONALS**

POSITION	RATE
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Guest Instructor	
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Certified	\$105 / Day
Certified Long Term	\$165 / Day
Degreed	\$95 / Day
Degreed Long-term	\$120 / Day
Non-Degreed 60+ hours	\$85 / Day
Non-Degreed 60+ hours, Long-term	\$95 / Day

Campus Assigned Substitute - Long Term rate based on above qualifications

Guest Nurse	
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Nurse, RN	\$105 / Day
Long-term Nurse, RN	\$165 / Day
Nurse, LVN	\$95 / Day
Long-term Nurse, LVN	\$120 / Day

Guest Administrator	
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Elementary/Secondary	One half of Daily Rate of Last Employment but no less than \$175.00
Secondary	Additional \$35.00 per day for extended day activities.
Interim Administrative Assignments	Rate determined based upon position

Guest Clerks/Aides	
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Certified, Degreed and Non-degreed	\$85 / Day
Long-term 30 or more hours	\$90 / Day
Long-term less than 30 hours	\$85 / Day
Lunchroom, Monitor	\$7.25 / Hour
Crossing Guard	\$8.25 / Hour
Child Nutrition	\$7.25 / Hour

Long Term assignments are assignments that last for 10 or more consecutive days in the same position

**LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
2022-23 COMPENSATION PLAN
PART TIME EMPLOYEES**

POSITION	HOURLY RATE
ARC Registration	\$25.00
Aquatic Program Trainer	\$25.00
College Student Minimum hours per semester - 12 (Documentation required for each year of college standing)	\$7.50
High School Student	\$7.25
Life Guards W/ W.S.I.	\$10.00-\$13.00 \$11.00-\$14.00
Swimming Instruction - Private Lessons	\$25.00
Swimming Instruction - W.S.I. Certified	\$12.00-\$16.00