

# 2019 BY THE NUMBERS

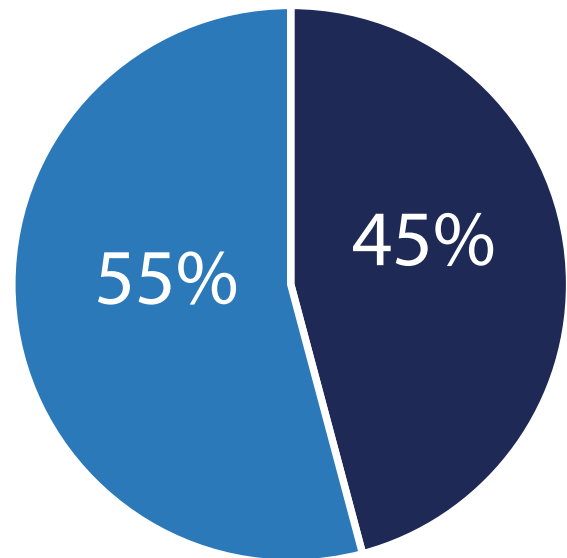


In March 2019, Lamar CISD proudly launched the new assistant principal selection process. A committee of principals and assistant principals worked diligently to develop a pool hiring process that it is aligned with the District's Leadership Definition to assess candidates' skills related to having a **Passion for People**, a **Drive for Results**, and a **Plan for Success**.

The new process was put to the test during the 2019 spring and summer hiring season. From March to July, **18 candidates from the pool were hired as assistant principals**.

The District is committed to ensuring that the assistant principal hiring pool continues to be effective in helping principals to identify and hire highly qualified candidates who are best suited for their campus vacancies.

To do this, feedback was gathered from both candidates and interview committee members to determine opportunities for improvement. The identified goals for the 2019-2020 school year are: increasing the interview question bank, increasing opportunities for feedback, and gathering additional information regarding pool candidates' backgrounds and experience to help principals identify the best applicants for their campuses .



■ Agree ■ Strongly Agree

**100% of principals who hired an assistant principal from the pool reported that they agree or strongly agree that the revised selection process was efficient and effective in helping them to identify the best candidate for their campuses**

**Interested in applying for  
the LCISD Assistant Principal  
Applicant Pool?  
Click here!**