# Lamar Consolidated Independent School District Taylor Ray Elementary 2023-2024 Campus Improvement Plan



# **Mission Statement**

-Taylor Ray Mission-

"We are Fueling Rockets for Success"

## **Value Statement**

-Taylor Ray Motto-

"When you're a rocket, the sky is the limit"

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# **Comprehensive Needs Assessment**

## **Demographics**

#### **Demographics Summary**

	Campus	District	State
Attendance Rate (2020-21)			
	96.2%	96.9%	95.0%
Enrollment by Race/Ethnicity	/		
African American	8.0%	21.0%	12.8%
Hispanic	85.0%	41.8%	52.8%
White	5.7%	25.9%	26.3%
American Indian	0.2%	0.2%	0.3%
Asian	0.0%	7.6%	4.8%
Pacific Islander	0.0%	0.2%	0.2%
Two or More Races	1.1%	3.3%	2.9%
<b>Enrollment by Student Group</b>	)		
Economically Disadvantaged	91.0%	49.5%	60.7%
Special Education	19.6%	13.6%	11.6%
Emergent Bilingual/EL	33.5%	17.5%	21.7%
Mobility Rate (2020-21)			
	12.0%	12.0%	13.6%

	Campus	District	State
Class Size Aver	ages by Gr	ade or Sub	ject
	Elementary		
Kindergarten	21.3	19.3	18.7
Grade 1	16.4	19.1	18.7
Grade 2	16.3	19.2	18.6
Grade 3	18.0	19.3	18.7
Grade 4	16.8	19.2	18.8
Grade 5	21.0	22.2	20.2
Grade 6	-	18.7	19.2
	Secondary		
English/Language Arts	-	20.0	16.3
Foreign Languages	-	23.2	18.4
Mathematics	-	20.7	17.5
Science	-	22.2	18.5
Social Studies	-	22.8	19.1

#### **Demographics Strengths**

#### Strengths:

- High teacher retention
- Growing staff into leadership positions within the district
- Pending STAAR scores

#### **Problem Statements Identifying Demographics Needs**

**Problem Statement 1:** As reported on the Student Climate Survey, 27% of students reported there is not a teacher, counselor, or staff member they can talk to about personal problems. **Root Cause:** Students have more social and emotional needs because of the aftermath of the world wide pandemic. Staff will need to make themselves more accessible to students. Staff will need to make students aware that they may talk to them with any academic or personal problem.

## **Student Learning**

#### **Student Learning Summary**

Overall STAAR Reading 91

Overall STAAR Math 89

Overall STAAR Science 87

#### **Student Learning Strengths**

- 5th grade LEP increased by 34% in Science under Meets and Approaches
- African American Sub Pop increased 16% in Reading and 17 % in Math in Masters
- Sped increased 5% Masters in Writing

#### **Problem Statements Identifying Student Learning Needs**

**Problem Statement 1:** As reported on the Student Climate Survey, 34% of students indicated that they are not academically challenged at school. **Root Cause:** Teacher focus more on interventions for striving students as oppose to extending the learning for higher achieving students. Students are not authentically engaged or interested in the learning activities.

#### **School Processes & Programs**

#### **School Processes & Programs Summary**

#### Personnel

- District Job Fair
- District and Campus Mentor Assigned to New Teachers
- District and Campus provides New Teacher Orientation
- Encourage and maintain a postive campus climate

#### Instructional

- Collaborative planning times
- PLCs
- Vertical Teams
- Instructional Coaching

#### Administrative

- Core Team Meetings
- Campus Staff Developments to support District initiatives
- Staff Meetings

#### Organizational

- Weekly/Newsletter
- Yearly Campus Calendar

#### **School Processes & Programs Strengths**

- Postive campus climate based on the District Staff Campus Climate Survey
- Clear and effective communication

#### **Problem Statements Identifying School Processes & Programs Needs**

**Problem Statement 1:** Using Professional Learning Committees to dig deeper into our data in more meaningful ways to produce gains in student learning. **Root Cause:** Teachers analyzing and applying various data points to drive instruction and teach to mastery.

### **Perceptions**

#### **Perceptions Summary**

- Setting a postive tone by creating a Taylor Ray Staff Social Contract at the beginning of each year
- All decisions are based on what's best for students
- Encouraging a family atmosphere among students, parents, and staff
- Family community orienated
- Set high expectations for students and staff
- Goals and Vision established by administrators and stake holders

#### **Perceptions Strengths**

• Everyone works collaboratively and supports each other to achieve success

#### **Problem Statements Identifying Perceptions Needs**

**Problem Statement 1:** As reported on the Teacher Climate Survey, 22% of staff indicate that students do not respect teachers. **Root Cause:** Discipline Review Committee should revisit and modify the campus behavior plan and incentives regularly.

# **Priority Problem Statements**

# **Comprehensive Needs Assessment Data Documentation**

The following data were used to verify the comprehensive needs assessment analysis:

#### **Improvement Planning Data**

- District goals
- Campus goals
- HB3 Reading and math goals for PreK-3
- Performance Objectives with summative review (prior year)
- Campus/District improvement plans (current and prior years)
- Covid-19 Factors and/or waivers for Assessment, Accountability, ESSA, Missed School Days, Educator Appraisals, etc.
- Planning and decision making committee(s) meeting data
- State and federal planning requirements

#### **Accountability Data**

- Texas Academic Performance Report (TAPR) data
- Student Achievement Domain
- Student Progress Domain
- Closing the Gaps Domain
- Effective Schools Framework data
- Comprehensive, Targeted, and/or Additional Targeted Support Identification data
- Accountability Distinction Designations
- Alternative Education Accountability (AEA) data

#### Student Data: Assessments

- State and federally required assessment information
- STAAR current and longitudinal results, including all versions
- Texas English Language Proficiency Assessment System (TELPAS) and TELPAS Alternate results
- Texas Primary Reading Inventory (TPRI), Tejas LEE, or other alternate early reading assessment results
- Student failure and/or retention rates
- Local diagnostic reading assessment data
- Local benchmark or common assessments data
- Running Records results
- Texas approved PreK 2nd grade assessment data
- Texas approved Prekindergarten and Kindergarten assessment data
- Other PreK 2nd grade assessment data
- Grades that measure student performance based on the TEKS

#### **Student Data: Student Groups**

- Race and ethnicity data, including number of students, academic achievement, discipline, attendance, and rates of progress between groups
- Special programs data, including number of students, academic achievement, discipline, attendance, and rates of progress for each student group
- Economically disadvantaged / Non-economically disadvantaged performance and participation data

- Male / Female performance, progress, and participation data
- Special education/non-special education population including discipline, progress and participation data
- Migrant/non-migrant population including performance, progress, discipline, attendance and mobility data
- At-risk/non-at-risk population including performance, progress, discipline, attendance, and mobility data
- Section 504 data
- Homeless data
- Gifted and talented data
- Response to Intervention (RtI) student achievement data

#### **Student Data: Behavior and Other Indicators**

- Attendance data
- Mobility rate, including longitudinal data
- Discipline records
- Student surveys and/or other feedback
- Class size averages by grade and subject
- School safety data
- Enrollment trends

#### **Employee Data**

- Professional learning communities (PLC) data
- Staff surveys and/or other feedback
- Teacher/Student Ratio
- State certified and high quality staff data
- Campus leadership data
- Campus department and/or faculty meeting discussions and data
- Professional development needs assessment data
- T-PESS data

#### Parent/Community Data

- Parent surveys and/or other feedback
- Parent engagement rate
- Community surveys and/or other feedback

#### **Support Systems and Other Data**

- Organizational structure data
- Processes and procedures for teaching and learning, including program implementation
- · Communications data
- Capacity and resources data
- Budgets/entitlements and expenditures data
- Study of best practices
- Action research results
- Other additional data

## Goals

Goal 1: By May 2024, the cumulative reading and math STAAR scores at the Meets Grade Level will increase by 3% as compared to the 2022-2023 results.

**Performance Objective 1:** Quality Tier I instruction will be enhanced in the classrooms to meet the needs of every student by utilizing the components of guided math and guided reading instruction.

Strategy 1 Details	For	mative Revi	ews
<b>Strategy 1:</b> General education and special education teachers will plan strategically (Professional Learning Committees) to target math and reading instructional needs of special education students based on the students' Individual Educational Plan.	Nov	Formative Nov Feb	
Strategy's Expected Result/Impact: Overall 3rd -5th grade special education students' passing results will increase to 70% on reading and math as measured by local and state assessments.  Staff Responsible for Monitoring: General Education and Special Education Teachers	35%	75%	
Title I: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools			
Strategy 2 Details	For	mative Revi	ews
Strategy 2: The math and reading vertical teams will analyze data and develop vertically aligned instructional strategies including higher		Formative	
order questioning and student discourse.	Nov	Feb	June
Strategy's Expected Result/Impact: Assessment data and lesson plans will provide evidence that strategies are being used in the classroom.  Staff Responsible for Monitoring: Teachers and Instructional Coaches	55%	95%	
Title I:			
2.4, 2.5, 2.6 - TEA Priorities:			
Build a foundation of reading and math, Improve low-performing schools			

Strategy 3 Details	For	mative Revi	ews
Strategy 3: The principal will hire supplemental personnel to reinforce student learning through math and reading tutorials before, during, and		Formative	
after school. Support personnel will pull groups during built in intervention time.  Strategy's Expected Result/Impact: STAAR test will show passing rates of each objective at 90%. GRA on or above grade levels will increase by 10%.  Staff Responsible for Monitoring: Core Team  Title I: 2.4, 2.5, 2.6  - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools  Funding Sources: Supplemental Personnel - 199 PIC 30 State SCE Title I-A, Schoolwide Activit - \$6,000	Nov	Feb 70%	June
Strategy 4 Details	For	mative Revi	ews
Strategy 4: The principal will partially fund a Literacy and Math Coach and additional personnel to improve student instruction through small	Formative		
groups and coteaching.	Nov	Feb	June
Strategy's Expected Result/Impact: STAAR test will show passing rates of each objective at 90%. GRA on or above reading level will increase by 10%. Staff Responsible for Monitoring: Principal	5%	75%	
Title I:			
2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools			
Strategy 5 Details	For	mative Revi	ews
Strategy 5: Teachers will implement Blended Learning strategies that provide targeted differentiation to address student needs.		Formative	
	Nov	Feb	June
Strategy's Expected Result/Impact: STAAR test will show passing rates of each objective at 90%.	1101		
Strategy's Expected Result/Impact: STAAR test will show passing rates of each objective at 90%.  Staff Responsible for Monitoring: Principal, Teachers and Instructional Coaches  Title I: 2.4, 2.5, 2.6  - TEA Priorities:	60%	85%	

Strategy 6 Details	For	rmative Revi	ews
Strategy 6: Teachers will implement Guided Reading and Guided Math strategies to increase reading and math skills.		Formative	
Strategy's Expected Result/Impact: GRA data will show an increase in on and above reading level. Increase in classroom formative	Nov	Feb	June
and summative assessment scores (MAP).  Staff Responsible for Monitoring: Principal, Teachers and Instructional Coaches  Title I: 2.4, 2.5, 2.6  - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools  - Additional Targeted Support Strategy	N/A	85%	
No Progress Accomplished — Continue/Modify X Discontinu	e	1	

Goal 1: By May 2024, the cumulative reading and math STAAR scores at the Meets Grade Level will increase by 3% as compared to the 2022-2023 results.

**Performance Objective 2:** Higher order questioning and student talk will increase cumulative reading scores on reporting category 2: Understanding and Analysis of Literary texts, from 65% to 70% as evidenced on STAAR.

Strategy 1 Details	For	mative Revi	ews
Strategy 1: Teachers will include open-ended questions and short answer response items into written assessments.		Formative	
Strategy's Expected Result/Impact: 10% of each assessment will have short answer response items.	Nov	Feb	June
Staff Responsible for Monitoring: Teachers and Core Team			
Title I:	25%	70%	
2.4, 2.5, 2.6			
- TEA Priorities:			
Improve low-performing schools			
Strategy 2 Details	For	mative Revi	ews
Strategy 2: Teachers will unwrap the TEKS and utilize the district road maps when planning instructional lessons.		Formative	
Strategy's Expected Result/Impact: 100% of teachers lesson plans will reflect the district roadmaps.	Nov	Feb	June
Staff Responsible for Monitoring: Teachers and Core team	1101	100	June
g g	100/	OF O	
Title I:	10%	65%	
2.4, 2.5, 2.6			
- TEA Priorities:			
Improve low-performing schools			
Strategy 3 Details	For	mative Revi	ews
Strategy 3: Teachers and students will use Lead4Ward Academic Vocabulary list throughout Reading lessons and assessments.		Formative	
Strategy's Expected Result/Impact: 100% of teachers will use STAAR academic vocabulary as measured through lesson plans,	Nov	Feb	June
assessments, and classroom observations.	N/A		
Staff Responsible for Monitoring: Teachers and Core team	1,712	60%	
Title I:			
2.4, 2.5, 2.6			
- TEA Priorities:			
Improve low-performing schools			

Strategy 4 Details	For	mative Revi	ews
trategy 4: Teachers will utilize research based literary strategies to teach comprehension.		Formative	
<b>Strategy's Expected Result/Impact:</b> Students will increase their vocabulary and comprehension based on formative and summative assessments.	Nov	Feb	June
Staff Responsible for Monitoring: Teachers  Title I: 2.4, 2.5, 2.6 - TEA Priorities: Improve low-performing schools	N/A	85%	
Strategy 5 Details	For	mative Revi	ews
trategy 5: The principal and specialist will provide Instructional Round/Problem of Practice staff development opportunities to grade level		Formative	
sachers. The campus will target Higher Order Questioning and Student Discourse.  Strategy's Expected Result/Impact: STAAR test will show passing rates of each objective at 90%.	Nov	Feb	June
Staff Responsible for Monitoring: Principals, Specialist  Title I: 2.4, 2.5, 2.6 - TEA Priorities: Improve low-performing schools	25%	65%	
Strategy 6 Details	For	mative Revi	ews
trategy 6: The CORE team will review common assessments and lesson plan for rigor and alignment. The CORE team will provide		Formative	
cedback to grade level teachers.	Nov	Feb	June
Strategy's Expected Result/Impact: Students will master objectives at a higher level.  Staff Responsible for Monitoring: CORE Team  Title I: 2.4, 2.5, 2.6 - TEA Priorities: Improve low-performing schools	25%	75%	

Goal 1: By May 2024, the cumulative reading and math STAAR scores at the Meets Grade Level will increase by 3% as compared to the 2022-2023 results.

**Performance Objective 3:** Interventions will be utilized to increase the number of students from approaches to meets and meets to masters by 5% as evident on STAAR.

**HB3** Goal

**Evaluation Data Sources:** None

Strategy 1 Details	For	Formative Reviews	
Strategy 1: In school, morning, and afternoon tutorials will be used to target students who need additional support to master STAAR		Formative	
objectives.  Strategy's Expected Result/Impact: Students will increase their STAAR reading score by 5%.  Staff Responsible for Monitoring: Teachers  Title I: 2.4, 2.5, 2.6  - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools  Funding Sources: Supplemental Personnel - 199 PIC 30 State SCE Title I-A, Schoolwide Activit - \$5,253	Nov 65%	Feb 90%	June
Strategy 2 Details	For	mative Revi	ews
Strategy 2: A daily built in 30-minute intervention time will reinforce the day's learning objective.		Formative	
Strategy's Expected Result/Impact: Students will demonstrate growth on target objectives.	Nov	Feb	June
Staff Responsible for Monitoring: Teachers, Specialist, Administrators  Title I: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools	95%	95%	

Strategy 3 Details	For	mative Revi	ews
Strategy 3: Principals and teachers will Identify 4th and 5th grade students who regressed from the previous school year on STAAR and		Formative	
implement daily interventions to close learning gaps.	Nov	Feb	June
Strategy's Expected Result/Impact: Students will master objectives at a higher level.			
Staff Responsible for Monitoring: Teachers, Administrators, Specialist	95%	95%	
Title I:			
2.4, 2.5, 2.6			
- TEA Priorities:			
Build a foundation of reading and math, Improve low-performing schools			
Strategy 4 Details	For	mative Revi	ews
Strategy 4: The principal will purchase technology, awards, safety supplies, misc. supplies, and materials to improve student instruction and		Formative	
safety. The campus will hire personnel to support student instruction.	Nov	Feb	June
Strategy's Expected Result/Impact: STAAR test will show passing rates of each objective at 90%.			
Staff Responsible for Monitoring: Principals	100%	100%	100%
Title I:			
2.4, 2.5, 2.6			
- TEA Priorities:			
Improve low-performing schools			
<b>Funding Sources:</b> Student supplies and materials - 263 Title III, LEP - \$6,310, Tutors, Computer Programs, Literacy Coach - 211 Title			
I, Part A - \$185,500			
Strategy 5 Details	For	mative Revi	ews
Strategy 5: The principal will provide students with nine-week awards for academic accomplishments.		Formative	
Strategy's Expected Result/Impact: STAAR test will show passing rates of each objective at 90%. Instructional objectives will	Nov	Feb	June
correlate to the TEKS 90% of the time.			
Staff Responsible for Monitoring: Principals	100%	100%	100%
Title I:			
2.4, 2.5, 4.2			

Strategy 6 Details	For	mative Revi	ews
<b>Strategy 6:</b> The percent of 3rd grade students that score "meets grade level" or above on STAAR math will increase from 79% to 92% by		Formative	
May 2024.	Nov	Feb	June
Strategy's Expected Result/Impact: The percent of 3rd grade students that score "meets grade level" or above on STAAR math will increase from 79% to 92% by May 2024.  Staff Responsible for Monitoring: Principal, Teachers	70%	90%	
Title I: 2.4, 2.5, 2.6			
- TEA Priorities:			
Build a foundation of reading and math, Improve low-performing schools			
No Progress Continue/Modify Discontinue	e		

Goal 1: By May 2024, the cumulative reading and math STAAR scores at the Meets Grade Level will increase by 3% as compared to the 2022-2023 results.

**Performance Objective 4:** Teachers with the support of Core team will communicate with parents and students through out the year regarding their learning standards growth.

**Evaluation Data Sources:** Summative and Formative Assessments

Strategy 1 Details	For	mative Revi	iews
Strategy 1: Students will use data trackers to see what objectives they have mastered or need assistance. The trackers will be updated by		Formative	
students and shared with parents.	Nov	Feb	June
<b>Strategy's Expected Result/Impact:</b> Students GRA results will increase by 10%. Students end of the year MAP and STAAR results will increase by 5%.	OFW.	2004	
Staff Responsible for Monitoring: Teachers and Core team	25%	90%	
Title I:			
2.4, 2.5, 2.6			
- TEA Priorities:			
Build a foundation of reading and math, Improve low-performing schools			
Strategy 2 Details	For	mative Revi	iews
Strategy 2: Teachers will conduct report card conferences after the first nine weeks.		Formative	
<b>Strategy's Expected Result/Impact:</b> Students GRA results will increase by 10%. Students end of the year MAP and STAAR results will increase by 5%.	Nov	Feb	June
Staff Responsible for Monitoring: Teachers	100%	100%	100%
Title I:			
2.4, 2.5			
- TEA Priorities:			
Build a foundation of reading and math, Improve low-performing schools - ESF Levers:			
Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture, Lever 5: Effective Instruction			

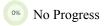
Strategy 3 Details	For	mative Revi	ews
Strategy 3: MTSS/504 coordinator will inform parents of available services to support student academic success.		Formative	
<b>Strategy's Expected Result/Impact:</b> Students GRA results will increase by 10%. Students end of the year MAP and STAAR results will increase by 5%.	Nov	Feb	June
Staff Responsible for Monitoring: Teachers and MTSS/504 coordinator	50%	90%	
Title I:			
2.4, 2.5, 2.6			
- TEA Priorities:			
Build a foundation of reading and math, Improve low-performing schools			
No Progress Accomplished — Continue/Modify X Discontinu	e	-	

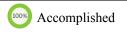
Goal 2: By May 2024, the EOY GRA scores will increase by 10% "on or above" grade level for kindergarten, 1st and 2nd grades.

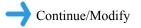
Performance Objective 1: Teachers will implement Jan Richardson and Science of Reading strategies to increase on or above GRA levels.

Evaluation Data Sources: GRA, running records, Jan Richardson Checklist

Strategy 1: Teachers will analyze data (running records, CLI, word knowledge inventory) to plan for instruction.  Strategy's Expected Result/Impact: The students will show increase in GRA level.  Staff Responsible for Monitoring: Teachers, Instructional Coaches	N	Formative			
	N.T.	Formative			
Staff Responsible for Monitoring: Teachers, Instructional Coaches	Nov	Feb	June		
Title I:	35%	70%			
2.4, 2.5, 2.6					
- TEA Priorities:					
Improve low-performing schools					
Strategy 2 Details	For	mative Revi	iews		
Strategy 2: Instructional Coaches will provide grade level teachers with Jan Richardson Guided Reading Professional Learning.		Formative			
Strategy's Expected Result/Impact: The students will show increase in GRA level.	Nov	Feb	June		
Staff Responsible for Monitoring: Principal and Instructional Coaches  Title I: 2.4, 2.5, 2.6	25%	65%			
- TEA Priorities:					
Improve low-performing schools					
Strategy 3 Details	For	mative Revi	iews		
<b>Strategy 3:</b> Utilize vertical teams to collaborate and plan for effective instruction for all learners.		Formative			
Strategy's Expected Result/Impact: The students will show increase in GRA level.	Nov	Feb	June		
Staff Responsible for Monitoring: Principal and Instructional Coaches	FFOX				
Title I:	55%	90%			
2.4, 2.5, 2.6					
- TEA Priorities:					
Build a foundation of reading and math, Improve low-performing schools					









Goal 2: By May 2024, the EOY GRA scores will increase by 10% "on or above" grade level for kindergarten, 1st and 2nd grades.

**Performance Objective 2:** Instructional Coaches and teachers will collaborate to develop an intervention schedule to address learning gaps for striving readers.

**Evaluation Data Sources:** District Universal Screeners

Strategy 1 Details	For	mative Revi	ews
Strategy 1: Create intervention groups based on student data. The students will be provided interventions throughout the school day by tutors,		Formative	
specialists and teachers.	Nov	Feb	June
Strategy's Expected Result/Impact: Increase on GRA level		4	
Staff Responsible for Monitoring: Teachers, Literacy Coaches, Administrators	75%	95%	
Title I:			
2.4, 2.5, 2.6			
- TEA Priorities:			
Build a foundation of reading and math, Improve low-performing schools			
Strategy 2 Details	For	mative Revi	ews
Strategy 2: Instructional coaches and teachers will create intervention/guided reading groups by October.		Formative	
Strategy's Expected Result/Impact: Increase on GRA level	Nov	Feb	June
Staff Responsible for Monitoring: Teachers, Instructional Coaches, Administrators			
Title I:	40%	90%	
2.4, 2.5, 2.6			
- TEA Priorities:			
Build a foundation of reading and math, Improve low-performing schools			

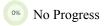
Strategy 3 Details	For	mative Revi	ews
Strategy 3: Instructional coaches and teachers will assess incoming Kindergarten students during Kinder Bootcamp and use data to drive		Formative	
instruction.	Nov	Feb	June
Strategy's Expected Result/Impact: Students "on or above" reading level will increase by 10%.  Staff Responsible for Monitoring: Teachers, Instructional Coaches, Administrators	100%	100%	100%
Title I: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools			
No Progress Continue/Modify Discontin	ue		

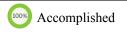
Goal 2: By May 2024, the EOY GRA scores will increase by 10% "on or above" grade level for kindergarten, 1st and 2nd grades.

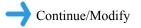
Performance Objective 3: Instructional coaches and teachers will communicate with parents and students throughout the year regarding their GRA growth.

**Evaluation Data Sources:** GRA assessments and running records

Strategy 1 Details	For	mative Revi	iews
Strategy 1: GRA growth trackers will be updated by students and shared with parents at the beginning, middle, and end of the year.	Formative		
Strategy's Expected Result/Impact: Students "on or above" reading level will increase by 10%.	Nov	Feb	June
Staff Responsible for Monitoring: teachers and Instructional coaches			
Title I:	100%	100%	100%
2.4, 2.5, 2.6			
- TEA Priorities:			
Build a foundation of reading and math, Improve low-performing schools			
Strategy 2 Details	For	mative Revi	iews
Strategy 2: At home reading will be promoted in K-2 by the Blast off with Reading program to encourage the love of reading and parent		Formative	
involvement in their child's success.	Nov	Feb	June
Strategy's Expected Result/Impact: Students "on or above" reading level will increase by 10%.	1107	TCD	June
Staff Responsible for Monitoring: Teachers and Instructional coaches	2504	4004	
	25%	40%	
Title I:			
2.4, 2.5, 2.6, 4.2			
- TEA Priorities:			
Build a foundation of reading and math, Improve low-performing schools			
Strategy 3 Details	For	mative Revi	iews
Strategy 3: MTSS/504 coordinator will inform parents of available services to support student academic success.		Formative	
Strategy's Expected Result/Impact: Students GRA results will increase by 10%.	Nov	Feb	June
Staff Responsible for Monitoring: Teachers and MTSS/504 coordinator			
	50%	80%	
Title I:	3070	00%	
2.4, 2.5, 2.6 - TEA Priorities:			
Build a foundation of reading and math, Improve low-performing schools			
Build a foundation of federing and main, improve tow-performing schools	1		1









Goal 3: By May 2024, the Science STAAR scores at the Meets Grade Level will increase by 5%.

**Performance Objective 1:** Teachers will improve lesson planning for enhanced Tier I instruction in science classrooms.

Strategy 1 Details	For	mative Revi	ews
Strategy 1: Teachers will include open-ended questions and short answer response items into written assessments.		Formative	
Strategy's Expected Result/Impact: 100% of teachers will unwrap the TEKS.	Nov	Feb	June
Staff Responsible for Monitoring: Teachers	40%	65%	
Title I: 2.4, 2.5, 2.6			
- TEA Priorities:		)	
Improve low-performing schools			
Strategy 2 Details	For	mative Revi	ews
Strategy 2: The science/math vertical team will analyze data and develop instructional strategies that include words on the Lead4Ward		Formative	
vocabulary list.	Nov	Feb	June
Strategy's Expected Result/Impact: Assessment data and lesson			
plans will provide evidence that strategies are being used in the classroom.	45%	65%	
Staff Responsible for Monitoring: Teachers	4570	0370	
Title I:			
2.4, 2.5, 2.6			
- TEA Priorities:			
Improve low-performing schools			
Strategy 3 Details	For	mative Revi	ews
Strategy 3: Teachers will utilize the science lab twice a month.		Formative	
<b>Strategy's Expected Result/Impact:</b> The math/science vertical team will review the lab signup schedule to assure that grade levels are meeting the lab use expectations.	Nov	Feb	June
Staff Responsible for Monitoring: Teachers	100%	100%	100%
Title I:	I		
2.4, 2.5, 2.6			

		iews
Formative		
Nov	Feb	June
45%	80%	
For	mative Rev	iews
	Formative	
Nov	Feb	June
4004	750/	
40%	75%	
<b>-</b>	45%	Nov Feb  45% 80%  Formative Review  Formative  Nov Feb

Goal 3: By May 2024, the Science STAAR scores at the Meets Grade Level will increase by 5%.

**Performance Objective 2:** Interventions will be utilized to increase the number of students from approaches to meets and meets to masters by 5% as evident on STAAR.

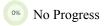
Strategy 1 Details	For	mative Revi	iews	
Strategy 1: Principals and teachers will Identify 4th and 5th grade students who regressed from the previous school year on STAAR and	Formative			
implement daily interventions to close learning gaps.	Nov	Feb	June	
	40%	75%		
Strategy 2 Details	For	mative Revi	iews	
Strategy 2: Teachers will utilize a science tutor three days a week to work with students.		Formative		
Strategy's Expected Result/Impact: STAAR test will show passing rates of each objective at 90%.	Nov	Feb	June	
Staff Responsible for Monitoring: Teachers and Instructional Coaches  Title I: 2.4, 2.5, 2.6	100%	100%	100%	
Strategy 3 Details	For	mative Revi	iews	
<b>Strategy 3:</b> Create intervention groups based on student data. The students will be provided interventions throughout the school day by tutors, specialists and teachers.	Nov	Formative Feb	June	
Strategy's Expected Result/Impact: Increase in Science MAP and Benchmark scores	1101	TCD	June	
Staff Responsible for Monitoring: Teachers, Instructional Coaches, Administrators  Title I: 2.4, 2.5, 2.6	50%	80%		
- TEA Priorities:				
Build a foundation of reading and math, Improve low-performing schools				
No Progress Accomplished — Continue/Modify X Discontinu	e			

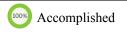
Goal 3: By May 2024, the Science STAAR scores at the Meets Grade Level will increase by 5%.

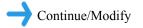
Performance Objective 3: Instructional coaches and teachers will communicate with parents and students throughout the year regarding their Science growth.

**Evaluation Data Sources:** MAP data, Fall and Spring Benchmark

Strategy 1 Details	For	mative Revi	ews
Strategy 1: Science data trackers will be updated by students and shared with parents at the beginning, middle, and end of the year.	Formative		
Strategy's Expected Result/Impact: Students MAP score will increase by 5%.	Nov	Feb	June
Staff Responsible for Monitoring: teachers and Instructional coaches	OFW	OFO	
Title I:	85%	85%	
2.4, 2.5, 2.6			
- TEA Priorities:			
Build a foundation of reading and math, Improve low-performing schools			
Strategy 2 Details	For	mative Revi	ews
Strategy 2: Teachers will utilize Stemscopes as an at home resource for students and parents.		Formative	
Strategy's Expected Result/Impact: Students MAP scores will increase by 5%.	Nov	Feb	June
Staff Responsible for Monitoring: Teachers and Instructional coaches	65%	75%	- June
Title I: 2.4, 2.5, 2.6			
- TEA Priorities:			
Build a foundation of reading and math, Improve low-performing schools			
Strategy 3 Details	For	 mative Revi	ews
Strategy 3: MTSS/504 coordinator will inform parents of available services to support student academic success.		Formative	
Strategy's Expected Result/Impact: Students MAP scores will increase by 5%.	Nov	Feb	June
Staff Responsible for Monitoring: Teachers and MTSS/504 coordinator			
	100%	100%	100%
Title I:	100%	100%	100%
2.4, 2.5, 2.6, 4.1, 4.2 - <b>TEA Priorities:</b>			
- TEA Priorities: Build a foundation of reading and math, Improve low-performing schools			
bund a roundation of reading and main, improve low-performing schools			









# **State Compensatory**

## **Budget for Taylor Ray Elementary**

**Total SCE Funds:** \$11,253.00 **Total FTEs Funded by SCE:** 1

**Brief Description of SCE Services and/or Programs** 

State comp funds are used to hire tutors to provide interventions for striving students.

## **Personnel for Taylor Ray Elementary**

<u>Name</u>	<u>Position</u>	<u>FTE</u>
Pam Clayton	Math Coach	0.5
Tracey Sweeny	Reading Coach	0.5

# **Title I Personnel**

<u>Name</u>	<u>Position</u>	<u>Program</u>	<u>FTE</u>
Gale Matthys	Tutor	Title I	
Kelley McBride	Tutor	Title I	
Mary Leopold	Tutor	Title I	
Mishelle Ehrig	Tutor	Title I	
Stephanie Deleon	Instructional Coach	Title 1	
Susanne Koenig	Tutor	Title 1	
Suzanne Young	Tutor	Title I	

# **Campus Funding Summary**

			211 Title I, Part A		
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	3	4	Tutors, Computer Programs, Literacy Coach		\$185,500.00
			•	Sub-Total	\$185,500.00
			Budg	eted Fund Source Amount	\$185,500.00
				+/- Difference	\$0.00
			199 PIC 30 State SCE Title I-A, Schoolwide Activit		
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	3	Supplemental Personnel		\$6,000.00
1	3	1	Supplemental Personnel		\$5,253.00
				Sub-Total	\$11,253.00
			Bud	geted Fund Source Amount	\$11,253.00
				+/- Difference	\$0.00
			263 Title III, LEP		
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	3	4	Student supplies and materials		\$6,310.00
				Sub-Total	\$6,310.00
			Budg	eted Fund Source Amount	\$6,310.00
				+/- Difference	\$0.00
				Grand Total Budgeted	\$203,063.00
				Grand Total Spent	\$203,063.00
				+/- Difference	\$0.00